

MI Tri-Share CHILD CARE

MI Tri-Share and MI Care-Share are child care cost-sharing benefits available through your employer. Please review the information below and apply at MITRISHARE.ORG.

Affordable Care

MI Tri-Share - If your family is within the income threshold for this program, you, your employer, and the State of Michigan each pay one-third of your child care costs. **Reducing your child care costs by 66%.**

MI Care-Share - If your family does not qualify for MI Tri-Share, then your employer pays one-third of your care costs, and you pay the other two-thirds. **Reducing your child care costs by 33%.**

Choice of Provider

Any licensed child care provider in Michigan can provide care and receive payments for children ages 0-12 in both the MI Tri-Share and MI Care-Share programs. Employers can choose to extend this age up to 17 years old.

Depending on your employer's guidelines, the benefit can cover full-time and part-time care, preschool, before and after school care, summer care, summer camps, or a combination of these choices.

Convenience

As we are both an employer and a child care provider, there will be no payroll deduction for the employee portion of care if you choose our child care program.

However, the program is based on parents' choice of care. If you utilize another child care provider, your portion of the care costs will either be deducted from your payroll or collected through another method chosen by the organization.

Eligibility

To qualify for MI Tri-Share, the Employee's household income must fall between 200% - 400% of the Federal Poverty Level (FPL) relative to the number of individuals in the household (see chart). If your family is determined above the MI Tri-Share income threshold, you will be automatically enrolled in MI Care-Share if there is a slot available.

Employers may have specific parameters around employee eligibility, age range covered, or other benefit choices.

Families below the MI Tri-Share income threshold could be eligible for the [Child Development and Care Scholarship](#)

MI Tri-Share Program Eligibility 2026

Household Size	Minimum - Maximum Income	Household Size	Minimum - Maximum Income
2 People	\$43,280 - \$ 86,560	6 People	\$ 88,720 - \$177,440
3 People	\$54,640 - \$109,280	7 People	\$100,080 - \$200,160
4 People	\$66,000 - \$132,000	8 People	\$111,440 - \$222,880
5 People	\$77,360 - \$154,720	9 People	\$122,800 - \$245,600

Household Income of 200% - 400% Federal Poverty Level - Effective February 1, 2026



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